

Support Employees of Sun Health Communities



Employee Payroll Deduction

I, _____, would like to donate the following amount to the Employee Association each pay period. This deduction will begin at the start of the next pay period.

- \$1 \$10 Other
 \$5 \$15 _____

Employee Signature

Date

Human Resources Signature

Date

One Time Contribution

I, _____, would like to contribute the following amount of \$ _____ to the Employee Association.

Name of Organization/Business

Address

City/State/Zip

Please make checks payable to Employee Association.
Mail to: PO Box 6030, Sun City West, AZ 85376.

Donations are not tax deductible.

Sun Health Communities



The Colonnade



Grandview Terrace



La Loma Village

"These communities boast all of the amenities necessary for promoting healthy, successful aging for residents, along with a thriving work environment for employees."

Sun Health's communities are owned and operated by Sun Health, a nonprofit organization that supports senior living, charitable giving for local health care, and several community wellness programs designed to help residents manage their health and well-being. Its Foundation is a 501(c)(3) organization that provides philanthropic funding for Banner Boswell Medical Center, Banner Del E. Webb Medical Center, Banner Sun Health Research Institute and other non-profit services. Its senior living services are provided at three distinct retirement communities: Grandview Terrace in Sun City West, La Loma Village in Litchfield Park and The Colonnade in Surprise. These communities boast all of the amenities necessary for promoting healthy, successful aging for residents, along with a thriving work environment for employees. Retaining and developing a staff of more than 600 employees is a top priority for Sun Health's senior leaders. The Employee Association is just one of the ways Sun Health shows its gratitude for our team's commitment to an exceptional senior living experience.



Employee Association

Helping employees in need.



SunHealthCommunities.org

About Our Employee Association

Who We Are

What We Do



The Employee Association is a nonprofit organization that was formed in 2008 in an effort to aid Sun Health Senior Living employees in times of need.

The concept of the organization began when an employee approached management with a request to hold a bake sale to assist with a fellow employee's medical bills. With more than 600 employees on staff in senior living, leaders saw a tremendous opportunity to create a formal plan to support employees in need. As a result, the Employee Association was formed. It has brought joy to many employees in need and is sure to positively impact the lives of many more to come.

Purpose

This association was created to provide monetary assistance to the members of the association for the following reasons but are not limited to:

- Offering assistance in time of need e.g. funeral expenses for immediate family, living expenses due to damage caused to an employee's dwelling (fire or storm)

Requests that will NOT be considered include:

- Overdue utility bills, mortgage payments, car payments, etc.
- Day care payment
- Medical and automobile deductibles

Association Members

All Sun Health Communities employees are eligible to become association members on their first day of work.

Selection Committee

The selection committee makes the funding decisions for awarding grants to employees based on need. The committee consists of six employees, representing each of the senior living communities and business centers, who have a minimum of three years with the organization.

Selection Committee Elections

Members of the selection committee will be nominated by the employees within each community/business center and elected via a ballot inserted in every employee's paycheck. Members will serve for twenty-four months.

Funds

Funds for the Employee Association are made possible by:

- Initial deposits made by management
- Employee and resident donations
- Community member and provider donations
- Fundraisers

Requests

Grant forms can be obtained on the Public Drive under the Employee Association file. Requests for grants are confidential and can be made on behalf of one's self or for a fellow employee. Employees are limited to one-granted request every six months. These limits are designed to maximize the funds available to provide assistance to the requests from each community and ALL of the organization's employees.

Selection Committee Meetings

Selection committee meetings are held quarterly, during which time the committee considers all requests and votes on the recipients. They also discuss and suggest ideas to raise funds to support the program. An emergency meeting will be called in the case of extreme need or special circumstances (e.g. funeral, medical emergency).

Decisions

Notification to the requesting party will be made by the community's representative on the selection committee. The maximum grant award per employee is \$600 per year.

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