



**POLICY: Dining Service’s Team Member Meal and Beverage Benefit**

<i>Original Implementation Date:</i>	7/1/2019	<i>Date Reviewed/ Revised:</i>	3/25/20	<i>Area of Responsibility:</i>	Operations	<i>Version:</i>	1
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**PURPOSE:** To ensure that Sun Health Dining Service team members are aware of the Dining Service’s Team Member Meal and Beverage Benefit. This policy provides consistent practice throughout all Sun Health locations, seeks to reduce waste of resources and encourages WELL health and well-being standards in accordance with the Sun Health Strategic Plan and Mission.

**POLICY:** All Dining Service team members who work at least 6 hours are provided one free family style meal if available during their shift. For locations that do not provide family style meals, team members who work 6 hours or more will receive one meal (an entree and up to 2 starters or sides) available from the regular menu of the locations listed below. Any additional food or beverage purchases are subject to the 30% discount policy for all other team members.

Dining Services team members who work less than 6 hours may purchase food with a discount. All Dining staff may eat food designated as "leftover" by management at no cost.

Staff may enjoy free brewed drip coffee or fountain soda if the team member brings their own cup (either one provided by Sun Health or personal- both must be maximum of 16 ounces). Team members who do not bring their own cup must pay menu price for the beverage.

The meal and drink discount only applies at the following dining establishments:

- Grandview Terrace: The Marketplace and the Main Street Cafe (a.k.a. “Starbucks” in Health and Rehabilitation, drip coffee only)
- La Loma Village: The Atrium and the Cups Cafe
- Colonnade: The Bistro and Club Sole

The following details also apply to this benefit:

1. Team members are required to have their ID Badge on them to receive the discount.
2. The discount does not apply to any already discounted meal specials.
3. The discount does not apply to guests of team members. Guest meals will be charged the menu price for items purchased.
4. Replacement cups will be available for purchase by team members only at each participating dining establishments at a discounted price of \$2.00. The Sun Health 16oz team member cup is provided according to the WELL health and well-being standards. More information about the WELL standards can be found on their website at <http://www.wellcertified.com>

**RELATED POLICIES:** *Team Member Meal & Beverage Discount (non-Dining Services Team Members).*