ABOUT OUR EMPLOYEE ASSOCIATION

The Employee Association was originally formed in 2008 to aid Sun Health Communities' team members in times of need. In 2020, Sun Health Foundation began the administration of the Employee Association to help build awareness and streamline employee giving through the Better Together campaign.

Sun Health's Employee Association began when a team member approached management with a request to hold a bake sale to assist with a coworker's medical bills. With more than 400 team members on staff at that time, Sun Health leaders saw a tremendous opportunity to create a formal plan to support team members in need. As a result, the Employee Association was formed. It has brought much needed support to many team members in need and is sure to positively impact the lives of many more to come.

ELIGIBILITY

All Sun Health team members are eligible to become association members on their first day of work.

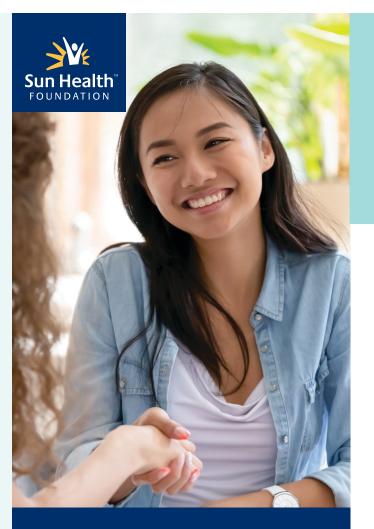
With a staff of more than 700 team members, Sun Health's senior leaders make retaining and developing the staff a top priority. The Employee Association is just one of the ways Sun Health shows its gratitude for our team's commitment to an exceptional experience for our residents, members and community.

To support this initiative, make your Better Together contribution through payroll deductions or make your personal check payable to:

Sun Health Foundation Mail to: 14719 W. Grand Ave. Surprise, AZ 85374

Donations may be tax deductible. Sun Health is 501(c)(3). Tax ID #23-7107959.





EMPLOYEE ASSOCIATION

Your Better Together contribution will help team members in need through the Sun Health Employee Association.



OUR PURPOSE

To provide monetary assistance to team members in their greatest time of need.

SUPPORT REQUESTS

This association was created to provide monetary assistance to team members in need for reasons such as, but not limited to:

- Funeral expenses for immediate family members
- Living expenses due to damage caused to an employee's dwelling (fire or storm)
- Excess medical costs

Requests that will NOT be considered include:

- Overdue utility bills
- Mortgage payments
- Car payments
- · Day care payments





SUN HEALTH'S **EMPLOYEE ASSOCIATION** HAS GRANTED MORE THAN

SINCE ITS INCEPTION IN 2008.

You can help team members in need.

FUNDS

Funds for the Employee Association are made possible by:

- Employee and resident donations
- Community member and provider donations
- Fundraisers, like Better Together

REQUESTS

Grant request forms can be obtained on the Employee Portal. Requests for grants are confidential and can be made on behalf of one's self or for a fellow team member. Team members are limited to one-granted request every six months. These limits are designed to maximize the funds available to provide assistance to the requests and ALL of the organization's team members.

DECISIONS

Notification to the requesting party will be made by an Association representative. The maximum grant award per team member is \$500 per year.

SELECTION COMMITTEE

Awards are granted through the selection committee. The committee consists of seven team members, representing each of the business centers, who have a minimum of six months with the organization. The selection committee evaluates the grants based on the needs outlined by the team member.

OVERSIGHT COMMITTEE MEETINGS

The Employee Association is a part of the Sun Health Foundation and is governed by the Employee Association Oversight Committee. They oversee the administration of the Employee Association grants and implement ideas to raise funds to support the program.



SUPPORT TEAM MEMBERS OF SUN HEALTH

MEMBER PA		

l,		
would like to contribution amount each pay per <i>Together</i> campaign for Employee Association begin at the start of the star	ute the follo iod through r the benef n. This dedu	n the <i>Better</i> it of the action will
	\$10	S \$15
Other \$		
EMPLOYEE SIGNATURE		DATE
ONE-TIME CONTRI		
would like to contribute \$	ute the amo	ount of
to the Better Together	campaign	•
benefit of the Employ	/ee Associa [.]	tion.
NAME		
ADDRESS		
CITY/STATE/ZIP		

Donations may be tax deductible. Sun Health is 501(c)(3). Tax ID #23-7107959.

Please make checks payable to Sun Health Foundation. Mail to: 14719 W. Grand Ave. Surprise, AZ 85374

Sun Health FOUNDATION

To contribute: Please complete, detach & submit form to Sun Health Foundation >