



To: All Sun Health Team Members

From: Joe La Rue, President, Sun Health

CC: Bhakti Gosalia, Vice President of Operations, Sun Health Communities
Tahlya Visintainer, Chief Operating Officer, Sun Health

Date: July 28, 2021

RE: Masks Required for all Sun Health Team Members, Visitors and Vendors, Regardless of Vaccination Status – Starting Thursday, July 29

Throughout the pandemic, Sun Health has followed recommendations by the Centers for Disease Control and Prevention (CDC) to keep each other safe as well as the residents we serve. The CDC is now recommending that all people, whether you are vaccinated or not, wear a mask indoors. **Effective tomorrow, July 29, 2021, Sun Health will require the following:**

- Non-Direct Care Team members, vendors, visitors all required to wear surgical masks indoors
- KN-95 or N95 at a minimum for direct care team members; with full PPE where required
- We are also strongly recommending residents wear masks indoors when in public spaces as well

This mandate is in response to the delta variant, which is causing record-breaking spikes in COVID-19 cases, including in our own communities where we work, live and play. CDC Director Dr. Rochelle Walensky wants all to know this variant and its health repercussions are to be taken seriously.

“The delta COVID variant is one of the most infectious respiratory diseases ever seen by scientists. The variant is highly contagious, largely because people infected with the delta strain can carry up to 1,000 times more virus in their nasal passages. It is one of the most infectious respiratory viruses we know of, and that I have seen in my 20-year career. This virus has no incentive to let up, and it remains in search of the next vulnerable person to infect.”

As a provider of health and wellbeing services, our vision is to “envision a world where people live longer, healthier, more purposeful lives.” This vision includes all of you. The CDC reports that more than 97% of the people currently hospitalized with severe symptoms are unvaccinated.

Team members, I ask you to think of health and safety of those we serve at our Sun Health Communities and the community at large. I also ask you to think of those you work with along with your close friends and family. Are you vaccinated? If not, I ask you to consider getting vaccinated. Sun Health team members who get vaccinated after April 1, 2021, are eligible for a **\$100 bonus** upon providing proof of full vaccination status to Human Resources.

Sun Health safety requirements will continue to be updated based on changing conditions in Maricopa County and recommendations by the CDC as well as the Arizona Department of Health Services.

Thank you for all you do, stay safe, Joe