

To: All Sun Health Team Members

From: Joe La Rue, President, Sun Health

CC: Bhakti Gosalia, Vice President of Operations, Sun Health Communities

Tahlya Visintainer, Chief Operating Officer, Sun Health

Wendy Pardonche, SVP of HR & Organizational Development, Sun Health

Date: August 25, 2021

RE: Congratulations Sun Health Team Members

"The achievements of an organization are the results of the combined effort of each individual." – Hall of Fame Football Coach Vince Lombardi

Team members, we celebrate each of you this week!

I am proud to announce that Sun Health has been named as one of the Best Workplaces to work for aging services in 2021 by Fortune Magazine. To put this in perspective, Fortune Magazine, founded by the same creator as Time Magazine, is a respected business publication that has had companies clamoring to make its top business and worldwide rankings for centuries. Sun Health has once again made it onto one of their prestigious lists.

Fortune worked with *Great Place to Work* to analyze anonymous survey feedback representing more than 220,000 employees working in Senior Housing & Care and At-Home Care in the Aging Services industry throughout the United States. This includes feedback from Sun Health team members.

From that data, Sun Health was categorized by size and compared to 25 other organizations. I am proud to share, we came in at #8. To receive this top 10 ranking is certainly something to celebrate. Sun Health's footprint in providing top health and wellbeing services for aging populations is nationally recognized because of your work and dedication.

To show our gratitude, you will be receiving a small gift that I hope brings a smile to your day. Please allow it to serve as a reminder that you are a valued and appreciated member of the Sun Health team.

Congratulations again for your role in this honor. This achievement only happened because of each of your individual contributions to Sun Health's vision of "empowering people to live longer, more purposeful lives."

Thank you, Joe