

Dear Sun Health Team Members,

In response to the wonderful feedback we've received recently, we are thrilled to inform you that effective July 1st, we are rolling out a Quarterly Attendance Award program (formerly known as the PPD buy back bonus)! For the purpose of this program, perfect attendance is defined as no unscheduled/unapproved time off (with the exception of Paid Sick Time) and clocking in and out on time for all scheduled shifts (unless requested otherwise).

**But wait, there's more!!!**

At the end of 2022, we will have a DRAWING! Team members who qualify for the Quarterly Attendance Award for one quarter get 1 entry, and for two quarters will get 3 entries. The drawing winner will get a **\$1,000 bonus** (taxed according to regulations)!

Read below for policy guideline details.

**Policy Explanation and Compliance Guidelines:**

1. For eligible full-time (FT) team members who have perfect attendance in a quarter and a paid time off (PTO) balance less than 120 hours, Sun Health will reward these team members with 8 hours of PTO to their balance.
2. For eligible full-time (FT) team members who have perfect attendance in a quarter and a paid time off (PTO) balance of 120 hours or more, Sun Health will reward these team members with 8 hours regular pay.
3. For regular part-time (RPT) team members who have perfect attendance in a quarter and a PTO balance less than 60 hours, Sun Health will reward these team members with 4 hours of PTO to their accrued balance.
4. For RPT team members with perfect quarterly attendance and a PTO balance of 60 hours or more, Sun Health will reward these team members with 4 hours of regular pay.

Please see your supervisor or local HR representative with any questions.

*Sun Health is committed to keeping our community safe and is here for you. [Learn more](#)*

**Wendy M. Pardonche**

SVP of HR & Organizational Development  
T (623) 777-2619



**Wendy M. Pardonche**

SVP of HR & Organizational Development  
T (623) 777-2619  
14719 W. Grand Avenue | Surprise, AZ 85374  
[SunHealth.org](http://SunHealth.org)  
Facebook: [SunHealth](#)



A Certified Great Place To Work

**Top 10 Best Workplaces for Aging Services**