



Sun Health Team Member Education Financial Support Programs

Agenda

Goal: Attendees will walk away with an understanding of what Education Financial Support Programs are available to them as a team member with Sun Health

- Vibrant Living Culture Fundamentals
- Education Discount-Grand Canyon University
- Scholarships
- Tuition Reimbursement
- Talent Development Opportunities
- Sun Health Highlighted Benefits

Why is the conversation important?

Education Forward Arizona: 7/10 jobs require a degree or credential in AZ, but only 46% of the population have what is needed for the workforce demand as of 2022.

- We need skilled and educated team members to fill open positions.
 - Trade/Vocational is at a critical shortage risk.
- It is part of the Sun Health mission to help you lead a longer, healthier, more purposeful life!

Vibrant Living Culture Fundamentals

- Sun Health wants to redefine Work Life Balance.

~~Work Life Balance~~

- Team members bring the value of their lives to work every day, so how can work be a part of life that helps you THRIVE in your individual life skills and career goals?
 - Answer: Sun Health Benefits, Education, and Development opportunities

Education Discount- Grand Canyon University

- Discount
 - 10% for Sun Health team members
 - 5% for spouses and dependents
- Applies to all
 - Part-time and full-time students
 - Majors and programs
 - Location- Online and in-person
 - Levels – Certificate to Doctoral
 - **EXCEPTIONS:** Concurrent and Accelerated Bachelor of Science in Nursing (ABSN) program (GCU scholarships available for ABSN)
- The discount can be combined with Sun Health scholarships and tuition reimbursement!
- Contact our GCU representative: Michelle Deortentiis for more information at Michelle.Deortentiis@gcu.edu or at (602) 639-7121.



Scholarships- Warren D. Ruff (WDR) Nursing

- Sun Health team members receive priority application status for the scholarship.
- Certificate, Associate, and Bachelor Nursing students are prioritized
- Team members are eligible to apply for Warren D. Ruff alongside Resident Sponsored Scholarships at their designated campus and Tuition Reimbursement not in excess of their semester costs.
- WDR awards range from \$500-\$3,000+ per semester depending on available funds.
- Next application cycle for Spring 2024 will be in October of 2023.
- Please contact Heather Grizzard for more information at Heather.Grizzard@sunhealth.org, (623) 229-2522 or at <https://www.sunhealthfoundation.org/scholarships/>

Scholarships- Resident Scholarships

- Each Sun Health community has a Resident led, managed, and sponsored scholarship committee.
- Available to Sun Health team members at the community
- Can be for any degree or vocational training
- Team members are eligible to apply for Resident Sponsored Scholarships at their designated campus as well as the other financial support opportunities (Warren D. Ruff, Tuition Reimbursement) not in excess of their semester costs.
- Please contact the representative delegated for each community below for more information:
 - Grandview Terrace: Resident Bob Morton at 623-248-0365 or raghm@earthlink.net
*Application on Portal
 - La Loma Village: Maile Bottorf-Wilkinson, HR Coordinator, at Maile.Wilkinson@sunhealth.org
 - The Colonnade: Donna Rodriguez, HR Coordinator at Donna.Rodriguez@sunhealth.org

2022 Scholarship Summary

In calendar year 2022 the Sun Health scholarships awarded a total of **\$150,259.02** to Sun Health team members.

- Warren D. Ruff: \$56,397.50
- Grandview Terrace: \$54,387.91
- La Loma Village: \$10,914.61
- The Colonnade: \$28,559.00



Tuition Reimbursement

Eligibility

- Team members must complete six (6) months of employment
- Be a full-time or part-time team member. P.R.N. not eligible.
- Applies to courses taken through accredited colleges, universities, or technical institutes.
- Prior approval is required before the course starts.

Reimbursement

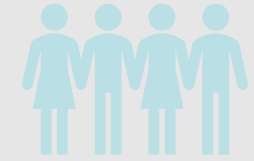
- Full-time team members can be reimbursed up to \$1,000 per class and \$5,000 maximum in a rolling 12-month period.
- Part-time team members can be reimbursed up to \$ 500 per class and \$2,500 in a rolling 12- month period.
- Covers tuition and books.

2022 Tuition Reimbursement Total Awarded: Approximately \$20,0000

Talent Development Opportunities



Paid Training to Upskill/Reskill
[AHCA Works Certified Caregiver and C.N.A. programs](#)



Paid or school credit
Internship and Apprenticeship



Career and Leadership Development
including Vibrant Living and
Customer Service coaches



Volunteer opportunities through [SHINE](#)
(Sun Health Involvement Never Ends)

Sun Health Highlighted Benefits

- Medical with Prescription Drug Coverage
 - Virtual/Telehealth options
 - Including mental health benefits
- Wellness programs and service discounts:
 - 360 program
 - Massage discount at the Center for Health and Wellbeing (CHW)
 - Healthy Mindsets programs-Resiliency
 - 6 free consults with a Nutritionist
- Health Savings & Flexible Spending Accounts
 - Dependent Care
- Retirement Plans 401(k)
 - Employer Match of Employee Contributions

- Employee Network- Discounts
- Referral Bonus
- Recognition Events- Years of Service
- Next Day Pay Programs- NetSpend
- Pet Insurance
- Employee Emergency Assistance- Employee Association
- Onsite Food/Meal Benefits & Discount Programs
- Trip Reduction Program
- Financial Coaching



Questions?

Thank you for joining us today!

Resources:

Team Member Portal Education Opportunities Page:

<https://employees.sunhealth.org/education-opportunities/>

Sun Health Center for Health and Wellbeing: Wellbeing@sunhealth.org, (623) 471-9355

<https://employees.sunhealth.org/wellbeing/employee-wellbeing-program/>

Benefits Overview: <https://employees.sunhealth.org/benefits-snapshot/>

Presenters:

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